



Founder
Namihei Odaira



First Factory

Origin of Hitachi

1910

Corporate philosophy

Contribute to society through the development of superior, original technology and products

Hitachi Founding Spirit

Harmony, Sincerity, Pioneering Spirit

Hitachi Group Identity

The mission that Hitachi aspires to fulfill in society

MISSION

Contribute to society through the development of superior, original technology and products.

The values crucial to the Hitachi Group in accomplishing its mission

VALUES

Hitachi Founding Spirit
Harmony, Sincerity, Pioneering Spirit

What the Hitachi Group aims to become in the future

VISION

Hitachi Group Vision

Hitachi delivers innovations that answer society's challenges. With our talented team and proven experience in global markets, we can inspire the world.

Transformation Journey of the Hitachi Group

Founded
in 1910



Development of a five-horsepower induction motor



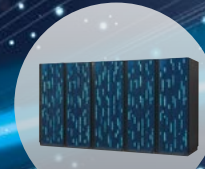
1915 Production of ten thousand-horsepower water wheel



1975 Development and supply of large-scale computers



1949 Development of urban infrastructure



2004 Development of virtual storage technology



2019 Acquisition of JR Automation



2021 Acquisition of GlobalLogic



2017 Delivery of high-speed trains to the United Kingdom



2020 Acquisition of Hitachi Energy

Sustainability Management

Environment

2018 / Announced endorsement of the TCFD recommendations

2024 (Target) / Contribution to CO₂ avoided emissions: 100 million metric tons / year

2030 (Target) / Carbon neutrality for business sites (factories and offices)

2050 (Target) / Carbon neutrality throughout the entire value chain

2011 / Introduced global HR management

2013 / Launched Hitachi Group Human Rights Policy

2024 (Target) / Ratio of female executives*: 15%; Ratio of non-Japanese executives*: 20%+

2030 (Target) / Ratio of female and non-Japanese executives*: 30% each

Social

2003 / Shifted to a company with a nominating committee, etc.

2012 / Increased number of independent directors, including non-Japanese directors

2023 / Amended the executive compensation system

Governance

*executive and corporate officers